



Leadership Training

Week 5: Decision Making / Problem Solving



Objectives for this class

- Understanding your own leadership strengths
- To grow as a leader on this team
- Build your toolbox of leadership skills

EVERYONE'S CAMERA SHOULD BE ON

Topics for the Future Classes

- Week 6: Facilitating meetings and events
- Week 7: What kind of leader are you?

Woah! Only two more weeks!!!!!!



Last Week's Homework

Pick some kids to share their answers (we pick the kids ahead of time based on their answers to the hw)

Why Have a Decision Making Process?

- ◇ To explicitly define the problem
- ◇ Transparency and communication
- ◇ Make sure everyone agrees
- ◇ To consider all factors across the potential options
 - ◆ ease of implementation, skill set, cost, time, reliability, etc.

Do this structured process as a team so that everyone has a say



Discussion Questions

What are Some Good Techniques for Decision Making?

- ◇ Brainstorming
- ◇ Pros/Cons list
- ◇ SWOT analysis
 - ◆ Strengths, Weaknesses, Opportunities, and Threats
- ◇ Risk vs Reward
- ◇ Emotional vs. Factual language
- ◇ Taking everyone's ideas into account

Unconsciously doing this for all decisions

SW in internal OT is external (in the business plan)

Risk v reward

What is the best that can happen?

What is the worst?

What can you do to minimize the “worst”?

The Decision Making Process

1. Define the problem and its urgency.
2. Gather all the relevant facts
3. Brainstorm possible options and solutions
4. Consider and compare the 'pros and cons' of each option
5. Select the best option
 - a. No weak compromises just to please others
6. Make sure the decision supports your goals
7. Communicate the decision to those involved

The goal is measurable so you should know if the decision was right

What if the decision ends up not working out?

- ◇ You won't make the right decision every time
- ◇ You learn from it
- ◇ Re-evaluate the decision
 - ◆ Why didn't it work? What went wrong?
- ◇ Re-examine assumptions
- ◇ Admit when you make a wrong decision

Take ownership

FRC Connections

To build the intake, we have 8 weeks and 2 options:

- ◇ Option 1: Get custom made parts from outside supplier, 7 week lead time, will be strong, and our tests show it will be 95% effective (points!). Cost is \$2,000 and money is tight.
- ◇ Option 2: Build parts in house, can be done in two weeks. Our testing shows it will be about 75% effective, but might be susceptible to breaking occasionally. First intake will cost \$500.

Which one do you think we should do?
Let's use the steps we defined earlier
Is there another option?



Our Special Speaker, Max!

Role of stress/pressure when making hard decisions
Committing to a decision and following through

Maybe ask about drive coaching / alliance selection in the first question



Any Questions?

ITS OKAY TO ASK FOR HELP

If the kids don't want to talk, we will make them



To do for next week

Reflection Questions

A time where a decision you made didn't work out? What did you learn from it?
Personally, how do you start to approach a difficult decision?